

Modern Slavery and Ethical Sourcing Statement

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Revision / status	Rev 1.0 — Issued
Owner / approver	Philip M. Angell BSc MRICS MCInstCES, Managing Director
Date	13 October 2026
Review	Annually
Status under the Act	Voluntary statement — Angell Surveys Ltd's annual turnover is below the £36 million threshold in section 54 of the Modern Slavery Act 2015 and the company is not a "relevant commercial organisation"; this statement is made in the spirit of section 54

1. Our business and supply chain

Angell Surveys Ltd (company 11456482) is a UK chartered surveying practice regulated by RICS, providing aerial and land survey, monitoring and inspection services. We employ six staff, including two CAA GVC-qualified remote pilots, and engage two UK-based specialist advisers: a CAD draughtsman and an independent HSEQ consultant. We do not subcontract flight operations, processing or reporting. Our purchased goods are survey-grade unmanned aircraft, sensors, GNSS equipment and computing, bought from the manufacturers' authorised UK distributors; our services supply chain is cloud hosting, software subscriptions, insurance, vehicles and travel. We do not manufacture, import directly, or use agency or seasonal labour.

2. Our assessment of risk

We assess the risk of modern slavery in our own operations as low: all staff are directly employed or engaged under written contracts, paid above the National Living Wage, free to leave, and hold the professional and regulatory qualifications their roles require, which we verify. The residual risk sits in the deeper tiers of the electronics supply chain for aircraft, batteries and computing, which is outside our direct control. We manage it by buying only from established manufacturers and authorised distributors who publish their own modern slavery statements, and by not sourcing from unverified marketplaces.

3. Our policies and due diligence

- We will not tolerate slavery, servitude, forced or compulsory labour or human trafficking in any part of our business or supply chain.

- Specialist advisers are engaged under written terms, are identified individuals or UK-registered companies, hold their own insurances and professional registrations, and are paid directly and on time.
- Before appointing a new supplier of goods above £5,000 we check that the supplier is UK-registered or an authorised distributor and that it publishes, or confirms in writing, its position on modern slavery and ethical sourcing.
- We abide by the YPO Supplier Code of Conduct and the Ethical Trading Initiative Base Code, and we accept supply-chain audit by our customers.
- Any concern can be raised with the Managing Director by any member of staff, adviser or supplier, and will be investigated; where a risk is confirmed we will act to remedy it and, if necessary, cease trading with the supplier.

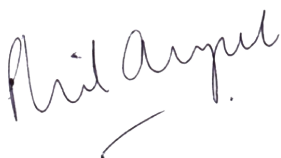
4. Effectiveness and measurement

- Number of suppliers of goods checked for a modern slavery statement or written confirmation: target 100% of new suppliers above the threshold, reported annually.
- Number of supply-chain reviews completed each year: at least one, covering our principal equipment, software and professional-services suppliers (this also satisfies the NT59 “supply chain audit” measure under YPO framework call-offs).
- Concerns raised and outcomes: reported at management review.
- On appointment to any public framework requiring it, we will complete the Government’s Modern Slavery Assessment Tool and act on its findings.

5. Training

The Managing Director and all staff with purchasing or supplier-engagement responsibility complete awareness briefing on the indicators of modern slavery annually using freely available Home Office and Gangmasters and Labour Abuse Authority materials.

This statement was approved by the Managing Director on behalf of Angell Surveys Ltd and will be reviewed annually.



Philip M. Angell BSc MRICS MCInstCES

Managing Director, Angell Surveys Ltd · Signed 13 October 2026